



# Weekly Memo

Serving Member Libraries Since 1959

Grace Riario • Interim Executive Director/Outreach Coordinator  
Ramapo Catskill Library System • <http://www.rcls.org>  
619 Route 17M • Middletown, NY 10940-4395 • 845.243.3747

August 26, 2019

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## Meet the Candidates for RCLS Trustee

Four seats on the RCLS Board of Trustees need to be filled at the Legislative Breakfast and Annual Meeting on **Friday, September 13** at The Sullivan Event Center, one each from Orange, Rockland, Sullivan and Ulster counties. Nominations and seconds were received for the following candidates.

Additional nominations may be received from the floor of the Annual Meeting from a Trustee of one library and seconded by a Trustee of a second library in the counties having the vacancies. The nominees need to indicate orally at the Annual Meeting or in writing their willingness to serve if elected.

The following are the biographies of the candidates:

### ORANGE COUNTY—ONE VACANCY

**JOHN SCHNEIDER SR.**, Middletown, NY, has been an Orange County resident since September 1990. He and his family quickly learned to appreciate the value of RCLS through the programs and interlibrary loans at Middletown Thrall Library, long before John became an RCLS employee in the IT/ANSER Department in August 2003. Working at RCLS for 14 years granted John the opportunity to see firsthand, and be a part of, all that libraries provide to our local communities.

John has served as Sunday School superintendent for Goshen Christian Reformed Church, volunteered for several functions and fundraisers for Phi Theta Kappa while studying at SUNY Orange, and tutored both math and computer programming. John and his wife Nickie have just sent their youngest child off to Penn State. Facing an ‘empty nest,’ they both would like to devote more time to traveling, hiking with Max (the four-legged child), and volunteering. John and his wife both live and work in Middletown, NY.

### ROCKLAND COUNTY—ONE VACANCY

No nominations received.

### SULLIVAN COUNTY—ONE VACANCY

**SHERRY SILVER** states, “Libraries have been a personal touchstone from my childhood in Laurelton, Queens to my retirement in Liberty. I still remember Miss Rand, the librarian in the Laurelton Public Library, who shaped my feelings about librarians and libraries to this day.

“Six years ago I moved from Connecticut to Sullivan County; it felt very lonely. Then I walked into the Liberty Public Library and met Director Marj Linko and started talking about books. That chance meeting renewed my belief that

## News Worthy

### National

- [Charleston County Public Libraries to add armed guards](#) | Count On News 2 8.13.19
- [Libraries' Culture Pass Signs Up 70,000 in First Year](#) | The New York Times 8.13.19
- [Project calls attention to changing role of libraries](#) | Cape Cod Times 8.12.19
- [Library receipt sparks a moral debate](#) | Yahoo Lifestyles 8.13.19
- [Macmillan's New Library eBook Lending Model and its Effect on Libraries](#) | Book Riot 8.12.19
- [How the New York Public Library Guards Privacy in the Digital Age](#) | The Wall Street Journal 8.11.19
- [Moby Dick book club digests the classic one bite at a time](#) | Albany Times-Union 8.11.19
- [Where Libraries are the Tourist Attractions](#) | The New York Times 8.10.19
- [Verizon demands \\$880 from rural library for just 0.44GB of roaming data](#) | Arstechnica 8.9.19

libraries are places of belonging. Since that first meeting I was given the opportunity to finish the term of a departing library trustee, and then was elected as a trustee in my own right. As a trustee, I helped to promote and secure the passage of the referendum to refurbish and expand the Liberty Library, and I am a member of the Building Committee.

“Other community service activities I have been involved with include the Middlesex (CT) Community College/Hospital Advisory Board, the Connecticut Children’s Medical Center (CCMC) Patient/Family Advisory Committee, participated in and raised money for the CCMC United Way “Day of Caring,” and most recently the Catskill Regional Medical Center Community Advisory Committee and a hospital volunteer.

“I now have the opportunity to represent Sullivan County on the RCLS board, and advocate for all the libraries in the system. Libraries are so often the heart of the community. It is more important than ever to ensure that funding is available for the myriad of services that libraries provide to all residents. I look forward to representing you.”

### ULSTER COUNTY—ONE VACANCY

Hello my name is **CARLA RANDAZZO AMTHOR** and I am running for my second term as an Ulster County trustee for RCLS. The time has gone by so fast for my first term that I feel there is still more to accomplish. I am a single mom of a teenage son and work full-time in retail management. Recently I acquired a new position with a new company, which I am excited about; however my true passion is libraries! I am proud to represent RCLS and talk about all that is accomplished in our libraries daily. The programs we offer are creative, vibrant and diverse and if you have not checked out your local library, please do so! You will be astonished at all that is happening, not just with the children but also the tweens, teens and adults.

Support your local library, I guarantee it will change you and bring you back for more!

Thank you so much for your support!

### Please Join Us!

For the 32<sup>nd</sup> Legislative Breakfast and 60<sup>th</sup> Annual Meeting on **Friday, September 13** at The Sullivan Event Center, Rock Hill, NY. Check-in begins at 8:00 a.m.

The buffet breakfast, which will be ready at 8:30 a.m., is an opportunity for trustees, library directors, staff, Friends of the Library and Library Champions to meet and talk with legislators. The four annual awards will be presented.

The RCLS Annual Business Meeting will include approval of the 2018 Annual Meeting minutes, presentation of the 2020 RCLS Budget and election of four RCLS trustees; one each from Orange, Rockland, Sullivan and Ulster counties.

Preferably please make reservations online using the [RCLS calendar](#). The deadline to make reservations for this *free* event is **Friday, September 6**.

Questions? Contact Dan Hulse at RCLS by [e-mail](#) or at ext. 245.

We look forward to seeing YOU!

# MEMO



**Ramapo  
Catskill  
Library  
System**

**TO:** RCLS MEMBER LIBRARY BOARD PRESIDENTS,  
TRUSTEES, DIRECTORS and  
RCLS INTERIM EXECUTIVE DIRECTOR

**FROM:** CARLA RANDAZZO AMTHOR, SECRETARY  
RCLS BOARD OF TRUSTEES

**DATE:** AUGUST 20, 2019

**RE:** NOMINATIONS TO THE RCLS BOARD

In accordance with Article IV, Section 7b, of the Bylaws of the RCLS Board of Trustees effective April 16, 2018, you are hereby notified of the following pending vacancies:

*Serving Public  
Libraries in Orange,  
Rockland, Sullivan,  
and southern Ulster  
Counties Since 1959*

- Orange County**      Seat held by Carl S. Berkowitz, Middletown, NY  
Not eligible for re-election  
5-Year Term, Ends 12/31/24  
     Nomination: John Schneider, Middletown, NY nominated by Thrall Public  
     Library District of Middletown and Wallkill and seconded by  
     Goshen Public Library and Historical Society.
- Rockland County**    Seat held by Martha Anderson, Suffern, NY  
Not eligible for re-election  
5-Year Term, Ends 12/31/24  
     Nomination: None.
- Sullivan County**     Seat held by Lynn Skolnick, Kiamesha Lake, NY  
Not eligible for re-election  
5-Year Term, Ends 12/31/24  
     Nomination: Sherry Silver, Liberty, NY nominated by Liberty Public Library  
     and seconded by Ethelbert B. Crawford Public Library.
- Ulster County**        Seat held by Carla Randazzo Amthor, Wallkill, NY  
Eligible for re-election  
4-Year Term, Ends 12/31/23  
     Nomination: Carla Randazzo Amthor, Wallkill, NY nominated by Gardiner  
     Library and seconded by Wallkill Public Library.

619 Route 17M  
Middletown,  
New York  
10940-4395

845.243.3747

[www.rcls.org](http://www.rcls.org)

Nominations may be received from the floor on Friday, September 13 at the 2019 Annual Meeting by a Trustee of one library and seconded by a Trustee of a second library in the county having the vacancy. The nominee needs to indicate orally at the Annual Meeting or in writing of their willingness to serve if elected.

/rkd

## September Workshops — All are Free, unless otherwise noted

### ✓ Digital Census Preparation Workshops

**Wednesday, September 4 from 9:30 a.m. to 4:00 p.m.**

**Location:** RCLS Headquarters

Drawing on the [risk assessment report](#) released in April and input from the [convening in June](#), the Digital Equity Laboratory (DEL) is developing tools to help libraries and community based organizations (CBO) prepare for the 2020 Census, which will be the first to be conducted digitally. Curriculum and training modules in development include public-facing FAQs, reference interview materials, physical space security, holistic IT, secure participation kiosks, and more.

**Two workshops will be running in parallel:** *Reference Materials & Interfacing with the Public* and *IT Preparation*. Each group will participate in two facilitated sessions, one in the morning and one in the afternoon, covering a selection of components of the curriculum currently in development.

**Register:** [Eventbrite website](#)

### ✓ Census Training for Staff Serving Youth

**Monday, September 9 from 10:00 a.m. to 12:00 p.m.**

**Location:** Valley Cottage

A 2020 Census training for library staff serving children and teens. Learn how the 2020 Census can make an impact on our youngest library users, and how you can help patrons fill out the 2020 Census.

This training is worth 1.5 CE credits.

**Presenter:** Keith Camire

**Register:** [RCLS website](#)

### ✓ How to Spot a Fake: Disinformation and Our Media

**Tuesday, September 10 from 10:00 a.m. to 1:00 p.m. at the Valley Cottage Library**

**Register:** [RCLS website](#)

**OR**

**Tuesday, September 17 from 10:00 a.m. to 1:00 p.m. at RCLS Headquarters**

**Register:** [RCLS website](#)

While disinformation is as old as snake oil salesmen, our current media environment brings new and pernicious challenges. Our media diets these days include curated social media feeds in addition to too-many outlets like televised newscasts and radio programs. When we engage in biased media, our ideas about the world are confirmed again and again.

Education about media sources new and old is one way to help ourselves and our communities see outside of our filter bubbles. To that end, this three-hour workshop will provide a historical overview and framework for false information. We'll uncover the ways in which social media has added to these challenges. And we'll share methods for spotting bad information by looking at real-world examples of information that rapidly spreads on the internet.

We know these issues impact our communities, and so we'll close by identifying easy-yet-impactful ways of working with library users to be on the lookout for information that is designed to manipulate us.

✓ **Addressing Sexual Harassment: Building Respect in a Diverse Workforce Workshop**

**Tuesday, September 10 from 10:00 a.m. to 12:00 p.m.** Register: [WLS website](#)

**Location: Westchester Library System**

Meeting the NYS mandated requirements, this workshop reviews strategies for preventing and reporting harassment/sexual harassment behaviors in the work environment.

**Register:** [WLS website](#) (When you register, under the NOTES field please add "RCLS member library" to your registration form.)

✓ **Librarian Life Story: Developing Your Professional Narrative**

**Wednesday, September 11 from 1:00 p.m. to 4:00 p.m.**

**Location: Southeastern New York Library Resources Council (SENYLRC), Highland, NY**

This workshop is a follow up to Kristin Charles-Scaringi's presentation at SENY-Con 2019, expanded to workshop length by popular demand.

Librarians can use storytelling techniques to develop a professional narrative that can be used in the application, interviewing, marketing, and professional development processes. Once we know our own story and why we do what we do, we are better prepared to create a road map to further develop our careers and, perhaps, the profession as a whole.

This event is free for members and affiliate members. (MHLS, RCLS, BOCES, ESLN)

**Trainer: Kristin Charles-Scaringi**, Kingston Public Library

**Special guests: Jeremy Johannesen**, New York Library Association (NYLA) Executive Director, and **Michelle Young**, NYLA President

**Register:** [SENYLRC website](#)

✓ **2020 Census Training**

**Tuesday, September 24 from 10:00 a.m. to 1:00 p.m.**

**Location: RCLS Headquarters**

**Presenter:** Mario Garcia, U.S. Census Bureau

**Register:** [RCLS Calendar](#)

✓ **Mental Health First Aid training**

**Friday, September 27 from 9:00 a.m. to 5:00 p.m.**

**Location: Westchester Library System**

Mental Health First Aid is an 8-hour course that teaches you how to help someone who may be experiencing a mental health or substance use challenge. The training helps you identify, understand and respond to signs of addictions and mental illnesses.

Just as CPR helps you assist an individual having a heart attack, Mental Health First Aid helps you assist someone experiencing a mental health or substance use-related crisis. In the Mental Health First Aid course, you learn risk factors and warning signs for mental health and addiction concerns, strategies for how to help someone in both crisis and non-crisis situations, and where to turn for help.

**Register:** [Westchester Library System](#) (When you register, under the NOTES field please add "RCLS member library" to your registration form.)

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## September Webinars — All are Free, unless otherwise noted

### ✓ Supporting Connected Learning for Youth in Libraries with the ConnectedLib Toolkit

**Thursday, September 12 from 3:00 p.m. to 4:00 p.m.**

The connected learning educational framework is an approach to creating learning experiences driven by teen interests and supported by their peer relationships. The ConnectedLib Toolkit is a free resource aimed at building library staff capacity to engage and promote connected learning and 21st century skills among today's digital youth. The Toolkit was created by researchers at the University of Washington and University of Maryland in partnership with public libraries.

This session will introduce the connected learning framework, orient you to the Toolkit's content and features, and discuss how it can be customized for your community's needs. Learn more about connected learning and how you can use the Toolkit to create programming that engages teens in learning that aligns with their goals.

**Presenters:** Dr. Katie Davis, Associate Professor, University of Washington Information School, Adjunct Associate Professor, UW College of Education, and founding member and Co-Director, UW Digital Youth Lab; and Dr. Mega Subramaniam, Associate Professor, College of Information Studies at the University of Maryland, and founding member and Co-Director of the UMD Youth eXperience (YX) Lab

**Register:** [WebJunction website](#)

### ✓ Cooking Classes Without a Kitchen

**Tuesday, September 24 from 3:00 p.m. to 4:00 p.m.**

Librarians know that food programs are always a great way to bring in patrons. Cooking programs provide nutritional and health information to patrons, as well as celebrate cuisines from different cultures. They are also a lot of fun and very interactive programs where patrons can learn from each other as well. However, not every library is fortunate enough to have a kitchen space. We will look at some ideas how libraries without a kitchen can work around this and still provide great food programs for their patrons.

**Presenters:** Christopher Morgan, Adult Programming and Outreach Librarian and Patty Sussmann, Collections Development Librarian, Newburgh Free Library

**Register:** [National Network of Libraries of Medicine website](#)

### ✓ Connecting With Today's Volunteers to Transform the Friends of the Library: Expectations, Engagement, and Impact

**Wednesday, September 25 from 2:00 p.m. to 3:00 p.m.**

Can a nonprofit transform the way it attracts and utilizes volunteers? Volunteer service is a valuable strategy for community engagement, but traditional volunteer programs in libraries of all sizes need to be redesigned to work with today's volunteers – many of whom have limited time to give and expect to have their expertise put to good use. Does your Friends group need assistance in graphic design, technology, social media, event planning, leadership, or public relations? How does an organization design roles for volunteers with new skillsets and where do you begin to look for people to fill these positions?

Reaching volunteers as vastly different as Baby Boomers and Millennials is challenging, but both groups want to make an impact. Discover new approaches to recruit volunteers that are reshaping other nonprofits such as online recruitment and using virtual volunteers to work remotely on library projects. See how these changes can have an impact on your organization and help the Friends succeed in their mission.

**Register:** [NYLA website](#)

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## 6th Annual Local Authors Showcase

Middletown Thrall Library will host its sixth annual Local Authors Showcase on **Saturday, September 28** from 10:30 a.m. to 3:00 p.m.

This free event is a wonderful opportunity for readers and writers to meet local authors, learn about the publishing process, and view and purchase books directly from the people who create them.

Middletown author Marianne Sciucco, event organizer and library trustee, says, “The Hudson Valley is rich with talent, especially literary talent. This event gives these authors exposure, and introduces them to readers who may be looking for something beyond the bestsellers.”

The list of participants to date includes Jan Berlin, children’s literature; Christina Cameron-Robinz, children’s literature; Catherine Ciochi, children’s literature; Marina Cramer, historical fiction; Lee Forman, horror and dark fiction; Michael Fox, non-fiction, law; Adria Gross, non-fiction; Charles Isaacs, fiction; Karen Kaufmann Orloff, children’s literature; William Lobb, thrillers; Liz Matis, romance and young adult zombie fiction; Bette Meci, memoir; Kathy Morley, memoir, spiritual self-help; Gerrit Overeem, science fiction; Beth Quinn, non-fiction; Marianne Sciucco, contemporary, women’s, and young adult fiction; and Carole Weaver Linser, memoir.

Author-donated books will be raffled off to attendees throughout the event.

For directions, see the library's [website](#).

## System Calendar

For a complete and up-to-date list of events, including links to additional information, see the [RCLS Calendar](#).

To add information, contact [Ruth Daubenspeck](#).

### August

#### Monday, 26

ANSER Committee—CANCELED

#### Wednesday, 28

[Vidcode Training](#), RCLS – 11:00 a.m.

### September

#### Monday, 2

**Labor Day**

**RCLS CLOSED—NO DELIVERIES**

#### Tuesday, 3

Construction Aid Application due to RCLS

#### Wednesday, 4

[Digital Census Preparation Workshops](#), RCLS – 9:30 a.m.

#### Thursday, 5

[Presentation by Executive Director Candidate](#), RCLS – 2:00 p.m.

#### Thursday, 5

Special RCLS Board Meeting, RCLS – 3:30 p.m.

#### Friday, 6

LARC-YS, Sloatsburg – 9:30 a.m.

#### Friday, 6

Battle of the Books Bag Stuffing, RCLS – 3:00 p.m.

#### Sunday, 8

Teen Battle of the Books, SUNY Orange – 11:00 a.m.

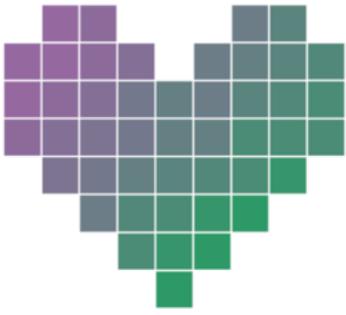
#### Monday, 9

[Census Training for Staff Serving Youth](#), Valley Cottage – 10:00 a.m.

## RCLS Headquarters E-mail and Extension Directory (845.243.3747)

<a href="#">Grace Riario</a> .....	Interim Executive Director/Outreach Coordinator .....	233
<a href="#">Chuck Conklin</a> .....	Delivery & Building Maintenance Supervisor .....	226
<a href="#">Dan Donohue</a> .....	ILL/Technical Services Librarian.....	237
<a href="#">Jerry Kuntz</a> .....	Electronic Resources Consultant.....	246
<a href="#">Joanna Goldfarb</a> .....	Youth Services Consultant .....	240
<a href="#">John Hurley</a> .....	ANSER Manager and Systems Administrator .....	228
<a href="#">Stephen Hoefler</a> .....	Fiscal Officer.....	223

Ramapo Catskill Library System  
presents



# vidcode

## Training

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**Wednesday,  
August 28,  
2019**

11:00 a.m. - 1:00 p.m.

**Ramapo Catskill  
Library System**

619 Route 17M  
Middletown, NY  
845.243.3747

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This workshop is for library staff to learn about Vidcode. The first part of this workshop will review the basics that were covered in the first Vidcode workshop. The second part will go into more advanced functions of Vidcode.

If your library did not sign up for Vidcode, but you would like to learn what it's all about, you may attend this workshop.

### Presenter

Leandra Tejedor, Vidcode co-founder.

### CE Credit

This is a Technology Workshop; participants will receive 2 Contact Hours.

### Registration

Registration is required by 5 p.m. Tuesday, August 27. Use the [RCLS online calendar](#) to guarantee your seat today.



Ramapo Catskill Library System  
presents



# 2020 Census Training for Youth Staff

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**Monday,  
September 9,  
2019**

10:00 a.m. - 12:00 p.m.

Valley Cottage Library  
110 Route 303  
Valley Cottage, NY 10989  
845.268.7700

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## Workshop

Once a decade, America comes together to count every resident in the United States. Counting an increasingly diverse and growing population is a massive undertaking. Ultimately, the success of the census depends on everyone's participation. Libraries, as always, will be playing a pivotal role in educating community members about the impact the Census data will have in our lives for the next ten years.

This 2020 Census training is for library staff serving children and teens. Learn how the 2020 Census can make an impact on our youngest library users, and how you can help patrons fill out the 2020 Census.

We want to be prepared!

## Presenter

Keith Camire, Partnership Specialist, U.S. Census Bureau

## Registration

Registration is required. Use the [RCLS online calendar](#) to guarantee your seat today.



Ramapo Catskill Library System  
presents

# How to Spot a Fake: Disinformation and Our Media



Share techniques for spreading false information on the internet. Includes an ideation session on how to help our communities identify truth from fiction.

While disinformation is as old as snake oil salesmen, our current media environment brings new and pernicious challenges. Our media diets these days include curated social media feeds in addition to too-many outlets like televised newscasts and radio programs. When we engage in biased media, our ideas about the world are confirmed again and again.

Education about media sources new and old is one way to help ourselves and our communities see outside of our filter bubbles. To that end, this three-hour workshop will provide a historical overview and framework for false information. We'll uncover the ways in which social media has added to these challenges. And we'll share methods for spotting bad information by looking at real-world examples of information that rapidly spreads on the internet.

We know these issues impact our communities, and so we'll close by identifying easy-yet-impactful ways of working with library users to be on the lookout for information that is designed to manipulate us.

Tuesday,  
September 10,  
2019

10:00 a.m. - 1:00 p.m.

Valley Cottage  
Free Library

110 Route 303  
Valley Cottage, NY  
845.268.7700

## Presenter

Davis Erin Anderson's work focuses on understanding the impact of technology on the culture at large, translating these challenges into real solutions for library staff. She is project lead for NYC Digital Safety, an NYC-funded program that keeps library staff informed about evergreen topics in data privacy and digital security.

Davis worked with Mozilla Foundation to review and update their web literacy curriculum, resulting in the launch of Mozilla's Core Curriculum for Web Literacy in March 2018. In addition to planning and emceeding METRO's symposia series, Davis has designed and facilitated workshops on data privacy and security, web mechanics, and personal networking skills for library staff.

## Registration

Registration is required by 8 a.m. Monday, September 9. Use the [RCLS online calendar](#) to guarantee your seat today.





60th Anniversary  
1959-2019

# Legislative Breakfast and Annual Meeting



The RCLS Legislative Breakfast and Annual Meeting will be held at The Sullivan Event Center.



The Legislative Breakfast is an opportunity to meet and greet with state and county legislators about libraries. Member libraries will showcase their best programs in a special display area. Following a hot breakfast buffet, Library Champions will share their testimonies. Legislators and the RCLS Executive Director will give brief remarks. Four awards will be presented – Member Library Adult Program of the Year, Member Library Young Adult Program of the Year, Randall Enos Member Library Children's Program of the Year and Anthony J. Knipp Library Trustee.

**Friday,  
September 13,  
2019**

**8 a.m.**

**The Sullivan  
Event Center  
Rock Hill, New York**

Register using the  
[RCLS online calendar](#)

The RCLS Annual Business Meeting will include approval of the 2018 Annual Meeting minutes, presentation of the 2020 RCLS Budget and election of four RCLS Trustees - one each from Orange, Rockland, Sullivan and Ulster counties.



Ramapo Catskill Library System  
presents

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We know these issues impact our communities, and so we'll close by identifying easy-yet-impactful ways of working with library users to be on the lookout for information that is designed to manipulate us.

**Tuesday,  
September 17,  
2019**

10:00 a.m. - 1:00 p.m.

## Ramapo Catskill Library System

619 Route 17M  
Middletown, NY  
845.243.3747

## Presenter

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## Registration

Registration is required by 8 a.m. Monday, September 9. Use the [RCLS online calendar](#) to guarantee your seat today.



Ramapo Catskill Library System  
presents



# 2020 Census Training

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**Tuesday,  
September 24,  
2019**

10:00 a.m. - 1:00 p.m.

## Ramapo Catskill Library System

619 Route 17M  
Middletown, NY  
845.243.3747

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### Workshop

Once a decade, America comes together to count every resident in the United States. Counting an increasingly diverse and growing population is a massive undertaking. Ultimately, the success of the census depends on everyone's participation. Libraries, as always, will be playing a pivotal role in educating community members about the impact the Census data will have in our lives for the next ten years.

The 2020 Census data will be essential for you and your community. Please join us at one of the 2020 Census training sessions below. As library staff, you will face many questions about the 2020 Census; people will be coming to the libraries seeking help on filling out the online form. We want to be prepared!

### Presenter

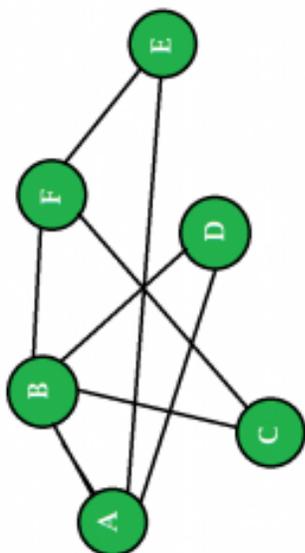
Mario Garcia, Partnership Specialist - Lower Hudson Valley Region/U.S. Census Bureau

### Registration

Registration is required. Use the [RCLS online calendar](#) to guarantee your seat today.



Ramapo Catskill Library System  
presents



## Algorithms in Everyday Life: How Hidden Biases Impact Our Most Vulnerable Neighbors

Describes how biased thinking makes its way into computerized systems. Provides hands-on activities to help learners understand algorithms. Helps participants identify next steps for assisting impacted populations.

Computer systems are increasingly tasked with making decisions for and about human beings. They are making decisions about which ads to show us, whether or not we make it to the second round of a job interview, and even how long prison sentences should be.

These systems are reliant on algorithmic processes. Algorithms are often considered a company's "secret sauce," and usually the public doesn't know what's in them. This session will demystify the concept of an algorithm and will shed light on what we *do* know about the systems that make some of the more pressing decisions in our lives.

We will learn how our human biases are incorporated into algorithms, discuss the venues in which algorithm-based systems are pernicious, and discuss new ways of helping our communities better understand this new backdrop of machine-based decision making.

**Tuesday,  
October 8,  
2019**

10:00 a.m. - 1:00 p.m.

**Valley Cottage  
Free Library**

110 Route 303  
Valley Cottage, NY  
845.268.7700

### Presenter

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Ramapo Catskill Library System  
presents



# 2020 Census Training

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## Orange County

RCLS Headquarters  
619 Route 17M  
Middletown, NY  
845-243-3747  
Tuesday, September 24  
10:00 a.m. - 1:00 p.m.  
[Register here](#)

## Orange County

RCLS Headquarters  
Thursday, October 17  
10:00 a.m. - 1:00 p.m.  
[Register here](#)

## Sullivan County

Ethelbert B. Crawford  
Public Library  
Thursday, October 24,  
10:00 a.m. - 12:00 p.m.  
[Register here](#)

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## Workshop

Once a decade, America comes together to count every resident in the United States. Counting an increasingly diverse and growing population is a massive undertaking. Ultimately, the success of the census depends on everyone's participation. Libraries, as always, will be playing a pivotal role in educating community members about the impact the Census data will have in our lives for the next ten years.

The 2020 Census data will be essential for you and your community. Please join us at one of the 2020 Census training sessions below. As library staff, you will face many questions about the 2020 Census; people will be coming to the libraries seeking help on filling out the online form. We want to be prepared!

## Presenter

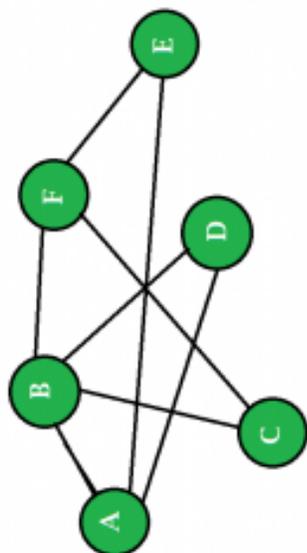
Mario Garcia, Partnership Specialist - Lower Hudson Valley Region/U.S. Census Bureau

## Registration

Registration is required. Use the [RCLS online calendar](#) to guarantee your seat today.



Ramapo Catskill Library System  
presents



## Algorithms in Everyday Life: How Hidden Biases Impact Our Most Vulnerable Neighbors

Describes how biased thinking makes its way into computerized systems. Provides hands-on activities to help learners understand algorithms. Helps participants identify next steps for assisting impacted populations.

Computer systems are increasingly tasked with making decisions for and about human beings. They are making decisions about which ads to show us, whether or not we make it to the second round of a job interview, and even how long prison sentences should be.

These systems are reliant on algorithmic processes. Algorithms are often considered a company's "secret sauce," and usually the public doesn't know what's in them. This session will demystify the concept of an algorithm and will shed light on what we *do* know about the systems that make some of the more pressing decisions in our lives.

We will learn how our human biases are incorporated into algorithms, discuss the venues in which algorithm-based systems are pernicious, and discuss new ways of helping our communities better understand this new backdrop of machine-based decision making.

**Tuesday,  
October 22,  
2019**

10:00 a.m. - 1:00 p.m.

**Ramapo Catskill  
Library System**

619 Route 17M  
Middletown, NY  
845.243.3747

### Presenter

Davis Erin Anderson's work focuses on understanding the impact of technology on the culture at large, translating these challenges into real solutions for library staff. She is project lead for NYC Digital Safety, an NYC-funded program that keeps library staff informed about evergreen topics in data privacy and digital security.

Davis worked with Mozilla Foundation to review and update their web literacy curriculum, resulting in the launch of Mozilla's Core Curriculum for Web Literacy in March 2018. In addition to planning and emceeding METRO's symposia series, Davis has designed and facilitated workshops on data privacy and security, web mechanics, and personal networking skills for library staff.

### Registration

Registration is required by 8 a.m. Monday, September 9. Use the [RCLS online calendar](#) to guarantee your seat today.

