



Weekly Memo

Serving Member Libraries Since 1959

Robert Hubsher, Executive Director
Ruth K. Daubenspeck, Newsletter Editor

Ramapo Catskill Library System • <http://www.rcls.org>

619 Route 17M • Middletown, NY 10940-4395 • 845.243.3747

October 29, 2018

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Naloxone Donation to Public Libraries

On Wednesday, October 24 Emergent BioSolutions, the maker of NARCAN Nasal Spray announced that it will donate one box (two doses) of its product to each public library location in the country along with educational materials to facilitate Opioid Awareness Training for the community. Public libraries are *not* obligated to participate and must apply to receive NARCAN[®] doses. For those libraries that do apply, they will have to provide to Emergent the appropriate medical license of the registered medical advisor representing the library who is responsible for overseeing the receipt, storage and use of the product.

Emergent BioSolutions has a precedent for donating NARCAN (naloxone). In partnership with the Clinton Foundation, it pledged to donate 20,000 boxes of naloxone to more than 4,700 U.S. universities in 2017. It expanded the offer to all U.S. high schools, colleges and universities earlier this year. The company also underwrote education that is provided via the National Association of School Nurses.

The American Library Association (ALA) and the Public Library Association (PLA) did not seek out the donation, but they know that many public libraries are providing training for library staff and even the public in how to respond in case of an opioid overdose – including using naloxone to reverse the effect.

PLA worked with the Online Computer Library Center (OCLC) on a national town hall meeting concerning this issue last year. OCLC received an Institute of Museum and Library Services (IMLS) grant this year to collaborate with PLA and others to continue and expand this work by developing and sharing case studies of varied communities in which the public library is collaborating with community partners to address the opioid crisis. ALA will share information and resources from this work on an ongoing basis over the coming 16 months, as well as in a final white paper.



Application information can be found on the [NARCAN website](#).

For questions regarding the program, call Emergent's customer service at 844.232.7811.

News Worthy

Regional

- [Yonkers seeks homeless daycare center](#) | Lohud.com 10.23.18
- [Kingston Library expects delivery of new fence by end of month](#) | Kingston Library | Daily Freeman 10.18.18
- [Bonnie Shannon wins Daniel W. Casey Library Advocacy Award](#) | Kinderhook Memorial Library | Hudson Valley 360 10.17.18
- [Former Vietnam War infantryman to speak at Kingston Library Nov. 7](#) | Kingston Library | Daily Freeman 10.17.18
- [Art Exhibit Inspired by 'Frankenstein' Novel Comes to Library](#) | Mahopac Public Library | Tap Into Mahopac 10.16.18

National

- [Man who started the Little Free Library movement, dies at 62](#) | usatoday.com 10.19.18
- [From Brooklyn to Wichita, public libraries create LGBTQ-affirming spaces](#) | NBC News 10.16.18
- [12 Authors Write About the Libraries They Love](#) | The New York Times 10.15.18
- [Meet your guide for an Amazon journey: a librarian](#) | OCLC 10.10.18

Apply Now: Great Stories Club

Library professionals are invited to apply for the American Library Association's Great Stories Club series on [Truth, Racial Healing & Transformation](#) (TRHT). This thematic reading and discussion program series will engage underserved teens through literature-based library outreach programs and racial healing work.



Visit the [project guidelines](#) and [apply online](#) by **Friday, November 16**. Up to 70 libraries will be selected.

ALA Programming Grants

The American Library Association (ALA), in partnership with Citizen Film and the National Writing Project, invites public libraries to apply for programming grants to host community conversations centered around *American Creed*, a PBS documentary that invites audiences to consider what America's ideals and identity ought to be.



Up to 50 public libraries will be selected to receive: a circulating DVD of the American Creed documentary; access to a high-quality, projection-ready download of the film, with public performance rights (PPR) included; a \$300 stipend to support speaker fees for an eligible public humanities scholar, or access to a representative from the National Writing Project to serve as program moderator; a digital marketing and outreach kit with customizable printable postcards, posters and press releases and suggested social media posts with video clips for online promotion; additional resources, training and support.

[Read the full project guidelines online](#). Deadline for submissions is **Monday, November 19**.

Autism Welcome Here

Libraries and Autism is accepting applications for its *Autism Welcome Here: Library Programs, Services and More* grant program. This grant is funded by Barbara Klipper, librarian and author.



Grants of up to \$5,000 will be awarded. Any type of library in the United States or Canada can apply, and the proposal can fund projects and services for any age group. Applicants may initiate a new, creative program or service, bring an already-existing, successful program or service to their library for the first time, or enhance a program or service they already offer. All programs or services must benefit people with autism and/or their families, directly or indirectly. Funds may be used to hire a trainer to present a workshop, to buy program materials, to pay for staff, etc.

For more information, and to apply, visit the [Libraries and Autism website](#). Deadline for submissions is **Saturday, December 1**.

Photos of the Week

Florida Public Library Turns 60!

The library recently celebrated their 60th Anniversary with a weekend full of programs for patrons of all ages.



Morley the Magician entertained children of all ages with his amazing tricks.



Clara Furst unveiled a plaque in memory of her late husband, Lawrence. The family recently made a donation to the library in his memory.



Patrons, employees, friends and community members joined us at the Glenmere Brewing Company for an evening of drinks, food, fun, music and prizes.



Share a library-related photo, include a brief caption, your name, position and the library's name. A photo release is required from recognizable individuals in the photo. [Click here](#) for the RCLS photo release. Submit the picture to rclsmemo@rcls.org with 'Photo of the Week' in the subject line.

November Workshops — All are Free, unless otherwise noted.

✓ A CAPS Record Refresher

Thursday, November 1 from 10:00 a.m. to 12:00 p.m. (repeat)

Location: RCLS

Let's refresh our skills! Why go through the process of creating a new CAPS record when there's already a record in Symphony? Learn to search Symphony for bib records, learn more about how a MARC record is constructed, and then apply that knowledge using Boolean operators and other techniques. This is a hands-on workshop, where we will be searching the database in real time. This workshop is limited to 30 people.

Presenter: Dan Donohue

Register: [RCLS Calendar](#)

✓ Sexual Harassment Prevention Training

Monday, November 5 from 10:00 a.m. to 12:00 p.m. at Ethelbert B. Crawford Public Library, Monticello

Wednesday, November 28 from 10:00 a.m. to 12:00 p.m. at Valley Free Cottage Library

This is a sexual harassment prevention training workshop based on the New York State Department of Labor final model of a training program made public on October 1, 2018. The training will be interactive as required by law. Every employee across the state is required to participate in a sexual harassment prevention training program.

For more details on the model of training, please [click here](#).

Presenter: Ann Marie Buckley

Register: [RCLS Calendar](#)

✓ Cybersecurity: How it relates to your library

Tuesday, November 13 from 10 a.m. to 12:30 p.m. at Ethelbert B. Crawford Public Library, Monticello

Wednesday, November 14 from 10 a.m. to 12:30 p.m. at Tappan Library (repeat)

(Please park on the street or use the gravel lot down the street)

Cybersecurity, hacking, virus attacks, and you, there is no escaping the fact that cybersecurity will be a part of your professional and personal life. Cyber Security covers a broad spectrum as it can refer to activities, practices, and technology that keep computers, networks, programs, and data secure and protected.

We will spend time looking into the basic cybersecurity issues that face libraries today and in the near future and will cover the following topics:

1. Security
2. Identification
3. Protection
4. Detection
5. Respond
6. Recover

This course will cover the underlying problems that occur when a cybersecurity breach occurs and what responsibilities the library has. These topics are vital to establishing the cybersecurity protections for the library and community members' data.

Presenter: John R. Hurley, RCLS IT Manager

CE Credits: 2.5 on Technology credits

Audience: All Library Staff

Register: [RCLS Calendar for 11/13](#)

[RCLS Calendar for 11/14](#)

✓ Sexual Harassment Prevention Training for Trustees & Directors

Wednesday, November 14 from 5:30 p.m. to 8:30 p.m.

Buffet dinner will be served at 5:30 p.m. The session will begin at 6:00 p.m. and end at 8:30 p.m.

Location: RCLS

This session is for Library Directors and Trustees only. The session will include the sexual harassment prevention training workshop based on the New York State Department of Labor final model of a training program made public on October 1, 2018. The training will be interactive as required by law. PLUS participants will have the opportunity to ask legal questions regarding the law, the policy and the requirements as an employer.

For more details on the model of training, please [click here](#).

Presenter: Ann Marie Buckley

Register: [RCLS Calendar](#)

✓ Book Repair Workshop

Friday, November 30 from 9:30 a.m. to 12:30 p.m.

Location: Southeastern New York Library Resources Council (SENYLRC) Conference Room, 21 S Elting Corners Rd, Highland, NY 12528 [map](#)

This workshop is designed to demonstrate quick and easy techniques for extending shelf life on general circulating materials. Prevention is the key, but we will be addressing specific, common repairs: re-inserting loose pages, broken spines, torn header caps, ripped and torn pages.

Each participant is asked to bring: one or two paperback books, preferably new or new-like, to demonstrate covering techniques: a hardbound book with a book jacket to demonstrate application of book jacket covers; a stapled book or magazine; one hardbound book that needs repair and a “naked” hardbound book; i.e., a hardbound book that does NOT have a book jacket cover.

Each participant will be provided with a **free** sample packet of materials.

Trainer: Kary Barth, regional sales manager for Kapco Library Products, has a Bachelor of Science degree from the University of Illinois, Urbana and has worked with libraries since 1990.

Register: [SENYLRC website](#)

November Webinars — All are Free, unless otherwise noted.

✓ Small But Mighty Library Management and Innovation Webinar

Monday, November 5 from 3:00 p.m. to 4:00 p.m.

Innovating. Meeting community needs. Managing the daily business of running a library. It can feel as though there aren't enough hours in the day to do it all. But there are powerful models like the Millvale Community Library which is acting as an agent of change in the community without sacrificing their core role as an information resource. This small but mighty library addresses their community's food desert, uses clean energy, offers a tool-lending library, and more—while operating in a financially sustainable way. Learn how they do it, and how you can, too!

Register: [WebJunction website](#)

✓ Build a Better World With Kindness and Gratitude.

Tuesday, November 6 from 12:00 p.m. to 1:00 p.m.

Both kindness and gratitude are important ingredients to a happy life as well as essential to building strong professional and personal relationships. During this course, participants will: 1) Learn practical strategies to cultivate more positivity in yourself, your relationships, and teams by harnessing the power of kindness and gratitude, 2) Delve into what it means to practice “kind communication” and how this can improve your relationships, and 3) Contemplate what a massive study of successful teams undertaken by Google teaches us about team dynamics.

Presenter: [David Seckman](#), [Pierce County Library System](#).

Register: [First Tuesdays website](#)

✓ **JOBNOW Webinar – Refresher Course**

Tuesday, November 20 from 10:00 a.m. to 11:30 a.m.

The JOBNOW online tool is available to all RCLS member libraries. The Central Library funds this online tool that can assist your community members with their career needs. Most libraries close their doors by 9 p.m. A career counselor can help your community members after your library is closed via an online chat, which is available from 2 p.m. to 11 p.m.

Join us to learn more about what JOBNOW has to offer and how you can help your library users.

The webinar information will be emailed to you one day prior to the event.

CE Credits: 1 Technology credit

Audience: All Library Staff

Register: [RCLS Calendar](#)

✓ **Finding Funds for Your Historic Preservation Project Webinar**

Tuesday, November 27 10:00 a.m. to 12:00 p.m.

Finding funds to support preservation projects can be a challenge. The Preservation League of New York State (PLNYS) is here to help! The PLNYS invests in people and projects that champion the essential role of preservation in community revitalization, sustainable economic growth, and the protection of our historic buildings and landscapes. Presented by PLNYS, this webinar will provide a brief overview of available funding opportunities from state, federal, and foundation funding sources for your historic preservation projects.

Register: [Greater Hudson Heritage Network website](#)

Cost: *GHHN/PLNYS Members: \$15/Non-Members: \$25*

✓ **Librarian Evolution: Libraries Thrive When We Change**

Thursday, November 29 from 3:00 p.m. to 4:00 p.m.

Charles Darwin said, “It is not the strongest of the species that survive, nor the most intelligent, but the one most responsive to change.” It has never been a better time to be a librarian—especially when we recognize and act on our power to help people in our communities build better lives through learning and literacy. To do that, our identity, our education, our organizations, and our work is changing. Learn how library staff are becoming change agents to help Topeka and Shawnee County Public Library, the 2016 Gale/LJ Library of the Year, become an essential asset in its community.

Register: [WebJunction website](#)



Share your library news with the *RCLS Weekly Memo*
Send your press ready article to rclsmemo@rcls.org

[Click here](#) for required photo release form

RCLS Biblio Basket Raffle

Seven literary-themed baskets are being offered in the RCLS Biblio Basket Raffle and YOU could be a lucky winner. Each one is overflowing with goodies and includes items designed and manufactured by Storiarts (an Oregon-based company whose sale of literary-themed products aids children worldwide in learning to read, write, and create)! Contents of *each* basket are valued at over \$75.

View photos of the baskets and ticket ordering information on the [RCLS website](#).



Jodi Picoult Basket

The drawing will take place **November 19, 2018**. Winners will be notified by phone and/or email.

Address questions via e-mail to: Anita Baumann, Chair of Advocacy & Fundraising Committee, at abaumann@rcls.org

Thank you to those who have already purchased tickets, and GOOD LUCK to ALL the entrants!

System Calendar

For a complete and up-to-date list of events, including links to additional information, see the [RCLS Calendar](#). To add information, contact [Ruth Daubenspeck](#).

October

Tuesday, 30

[Cybersecurity: How it relates to your library](#), RCLS – 10:00 a.m.

November

Thursday, 1

[A CAPs Record Refresher](#), RCLS – 10:00 a.m.

Friday, 2

LARC-YS, Pearl River – 10:00 a.m.

Monday, 5

[Sexual Harassment Prevention Training](#), Monticello – 10:00 a.m.

Wednesday, 7 – Saturday 10

NYLA Conference, Rochester, NY

Friday, 9

SUPLA, Monticello – 9:30 a.m.

Monday, 12

Veterans Day Observed
RCLS CLOSED—NO DELIVERIES

Tuesday, 13

[Cybersecurity: How it relates to your library](#), Monticello – 10:00 a.m.

Wednesday, 14

[Cybersecurity: How it relates to your library](#), Tappan – 10:00 a.m.

Thursday, 15

LARC Executive Board, Haverstraw – 10:00 a.m.

Friday, 16

DOSS, RCLS – 9:30 a.m.

RCLS Headquarters E-mail and Extension Directory (845.243.3747)

Robert Hubsher	Executive Director	242
Chuck Conklin	Delivery & Building Maintenance Supervisor	226
Dan Donohue	ILL/Technical Services Librarian	237
Randall Enos	Youth Services Consultant	240
Stephen Hoefler	Fiscal Officer	223
John Hurley	ANSER Manager and Systems Administrator	228
Jerry Kuntz	Electronic Resources Consultant	246
Grace Riario	Assistant Director & Outreach Coordinator	233

Ramapo Catskill Library System
presents



Cybersecurity: How it Relates to Your Library

**Tuesday,
October 30,
2018**

10:00 a.m. - 12:30 p.m.

**Ramapo Catskill
Library System**

619 Route 17M
Middletown, NY
845.243.3747

Cybersecurity, hacking, virus attacks, and you, there is no escaping the fact that cybersecurity will be a part of your professional and personal life. Cyber Security covers a broad spectrum as it can refer to activities, practices, and technology that keep computers, networks, programs, and data secure and protected.

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Presenter

John R. Hurley, RCLS IT manager, holds a Baccalaureate in Information Technology and an Associate's Degree in General Science. He has held positions within Fortune 500 companies where he was instrumental in designing networks for GTE, Georgia Pacific, and NASDAQ. Overall, he brings 40 years of experience in the Information Technology field where he has worked closely with C-Level staff in the corporate for-profit and the non-profit sectors.

Registration

Registration is required by 8 a.m. the previous day of the webinar. Use the [RCLS online calendar](#) to guarantee your seat.



This is a Technology workshop; participants will receive 2.5 contact hours for attending.

Ramapo Catskill Library System
presents



A CAPS Record Refresher

**Thursday,
November 1,
2018**

10:00 a.m. - 12:00 p.m.

**Ramapo Catskill
Library
System**

619 Route 17M •
Middletown, NY
845.243.3747

Let's refresh our skills! Why go through the process of creating a new CAPS record when there's already a record in Symphony? Learn to search Symphony for bib records, learn more about how a MARC record is constructed, and then apply that knowledge using Boolean operators and other techniques. This is a hands-on workshop, where we will be searching the database in real time. This workshop is limited to 30 people. This workshop is limited to 30 people.

Presenter

Dan Donohue, RCLS ILL/Technical Services Librarian

Registration

Registration is required by 8 a.m. Wednesday, November 2. Use the [RCLS online calendar](#) to guarantee your seat today.



Ramapo Catskill Library System
presents



Sexual Harassment Prevention Training

**Monday,
November 5,
2018**

10:00 a.m. - 11:30 a.m.

**Ethelbert B.
Crawford
Public Library**

479 Broadway
Monticello, NY 12701
845.794.4660

This is a sexual harassment prevention training workshop based on the New York State Department of Labor final model of a training program made public on October 1, 2018. The training will be interactive as required by law. Every employee across the state is required to participate in a sexual harassment prevention training program.

Presenter

With over two decades of experience, Ann Marie Buckley's expertise lies in human resources management, organizational development, career coaching and executive recruitment. Her career began in benefits administration and progressed to human resources management and labor relations for an international chemical manufacturer. She began her executive search firm experience with a team specializing in hiring top talent in the cosmetic and fragrance industries.

Ann Marie is the President of the local Society for Human Resource Management chapter in the Hudson Valley and a Monroe Free Library trustee.

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Ramapo Catskill Library System
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Cybersecurity: How it Relates to Your Library

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Registration

Registration is required by 8 a.m. the previous day of the webinar. Use the [RCLS online calendar](#) to guarantee your seat.



This is a Technology workshop; participants will receive 2.5 contact hours for attending.

Ramapo Catskill Library System
presents



Cybersecurity: How it Relates to Your Library

**Wednesday,
November 14,
2018**

10:00 a.m. - 12:30 p.m.

Tappan Library

93 Main Street
Tappan, NY
845.359.3877

Cybersecurity, hacking, virus attacks, and you, there is no escaping the fact that cybersecurity will be a part of your professional and personal life. Cyber Security covers a broad spectrum as it can refer to activities, practices, and technology that keep computers, networks, programs, and data secure and protected.

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Registration

Registration is required by 8 a.m. the previous day of the webinar. Use the [RCLS online calendar](#) to guarantee your seat.



This is a Technology workshop; participants will receive 2.5 contact hours for attending.

Ramapo Catskill Library System
presents



Sexual Harassment Prevention Training for Trustees and Directors

**Wednesday,
November 14,
2018**

6:00 p.m. - 8:30 p.m.
5:30 p.m. - Buffet Dinner

Ramapo Catskill Library System

619 Route 17M
Middletown, NY 10940
845.243.3747

This session is for Library Directors and Trustees only. The session will include the sexual harassment prevention training workshop based on the New York State Department of Labor final model of a training program made public on October 1, 2018. The training will be interactive as required by law. PLUS participants will have the opportunity to ask legal questions regarding the law, the policy and the requirements as an employer.

Presenter

Ellen Bach practices principally in the area of labor and employment law and litigation. Ms. Bach represents public and private employers in federal and State courts, labor arbitrations, and administrative proceedings before the U.S. Equal Employment Opportunity Commission, U.S. Department of Labor, New York State Division of Human Rights, New York State Department of Labor, and other administrative agencies. For more than 25 years, she has advised clients regarding daily employment decisions such as hiring, discipline, and termination of employees; drafted employment contracts, personnel manuals and other employment-related documents; and worked with employers to ensure compliance with federal and state statutes such as the Americans with Disabilities Act, Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Family and Medical Leave Act, the Fair Labor Standards Act, and others. She has previously served as special in-house labor and employment counsel to a Fortune 100 company.

Registration

Registration is required by 8 a.m. Tuesday, November 13. Use the [RCLS online calendar](#) to guarantee your seat today.





Ramapo Catskill Library System
presents

JobNow Webinar— Refresher Course

**Tuesday,
September 18**

2:00 p.m. - 4:00 p.m.

**Tuesday,
October 23**

10:00 a.m. - 11:00 a.m.

**Tuesday,
November 20,**

10:00 a.m. - 11:00 a.m.

**Ramapo Catskill
Library System**

619 Route 17M •
Middletown, NY
845.243.3747

The JOBNOW online tool is available to all RCLS member libraries. The Central Library funds this online tool that can assist your community members with their career needs. Most libraries close their doors by 9 p.m. A career counselor can help your community members after your library is closed via an online chat, which is available from 2 p.m. to 11 p.m.

Join us to learn more about what JOBNOW has to offer and how you can help your library users.

The webinar information will be emailed to you one day prior to the event.

Registration

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This is a Technology workshop; participants will receive 1 contact hours for attending.



Ramapo Catskill Library System
presents



Sexual Harassment Prevention Training

**Wednesday,
November 28,
2018**

10:00 a.m. - 11:30 a.m.

**Valley Cottage
Library**

110 Route 303
Valley Cottage, NY 10989
845.268.7700

This is a sexual harassment prevention training workshop based on the New York State Department of Labor final model of a training program made public on October 1, 2018. The training will be interactive as required by law. Every employee across the state is required to participate in a sexual harassment prevention training program.

Presenter

With over two decades of experience, Ann Marie Buckley's expertise lies in human resources management, organizational development, career coaching and executive recruitment. Her career began in benefits administration and progressed to human resources management and labor relations for an international chemical manufacturer. She began her executive search firm experience with a team specializing in hiring top talent in the cosmetic and fragrance industries.

Ann Marie is the President of the local Society for Human Resource Management chapter in the Hudson Valley and a Monroe Free Library trustee.

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Ramapo Catskill Library System
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Sexual Harassment Prevention Training

**Wednesday,
December 12,
2018**

10:00 a.m. - 11:30 a.m.

**Ramapo Catskill
Library System**

619 Route 17M
Middletown, NY 10940
845.243.3747

This is a sexual harassment prevention training workshop based on the New York State Department of Labor final model of a training program made public on October 1, 2018. The training will be interactive as required by law. Every employee across the state is required to participate in a sexual harassment prevention training program.

Presenter

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