



# Weekly Memo

Serving Member Libraries Since 1959

Robert Hubsher, Executive Director  
Ruth K. Daubenspeck, Newsletter Editor

Ramapo Catskill Library System • <http://www.rcls.org>

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August 27, 2018

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## Follow RCLS on



## Rebekkah Smith Aldrich Appointed MHLS Executive Director

The Mid-Hudson Library System (MHLS) Board of Trustees has appointed Rebekkah Smith Aldrich as the new MHLS Executive Director. Rebekkah has worked for MHLS for over twenty years in a variety of roles, most recently as the Coordinator for Library Sustainability. Over the course of her career she has demonstrated her ability as a future focused library leader dedicated to helping communities thrive through public library service. [Read the full press release in this week's MHLS Bulletin.](#)



## RCLS Board Talking Points

At its Monday, August 20 meeting, the RCLS Board of Trustees had the following Talking Points:



- Approved the 2019 RCLS Budget, which is ready to be distributed to member libraries. Thank you to the Personnel and Finance Committee and Stephen Hoefer for working diligently on this document.
- Spread the word – the RCLS Biblio Basket Raffle fundraiser is in full swing. Purchase your tickets at RCLS or from Anita Baumann. See the [RCLS website](#) for details.
- Register today for the Friday, September 14 RCLS Legislative Breakfast and Annual Meeting at The Sullivan Event Center, Rock Hill, NY.
- The three Annual Meeting Award winners were approved and will be honored at the event. Thank you to all that submitted a nomination.

The Talking Points will be elaborated on in the Minutes of the August Board meeting, which will be posted to the [RCLS website](#) about a week before the next regular meeting on Monday, October 15 at RCLS. The current materials are available on the website (Minutes/Financial Reports, Executive Director's Report and Assistant Director's Report). If you have any questions about the Talking Points, contact Robert Hubsher (243.3747, ext. 242 or [e-mail](#)).

## News Worthy

### Regional

- [Libraries discard reference books for extra space, annoying some](#) | LoHud.com 8.20.18

### National

- [Capital Region librarians are unlikely heroes in fight against opioids](#) | Albany Times Union 8.20.18
- [A Dystopian Twist for Library E-Books](#) | Publishers Weekly 8.17.18
- [Lincoln's Stovepipe Hat & Letters Could Be Sold to Ease Nonprofit's Debt](#) | The Washington Post 8.17.18
- [What's a library without books? Go to some schools, and that's what you will find.](#) | The Washington Post 8.17.18
- [ALA Council rescinds Meeting Rooms: An Interpretation of the Library Bill of Rights](#) | ALA News 8.16.18
- [From Reese Witherspoon to SJP, the rise of celeb book clubs](#) | The Washington Post 8.15.18
- [The Fine Free Library: One Year Later](#) | Medium: Salt Lake City Public Library System 8.9.18

### International

- [Libraries and Civil Society: Just Saving The World, By The Way](#) | Goethe-Institut July 2018

## And the Nominees Are...

Nominees ([view here](#)) for the category of *RCLS Member Library Adult Program of the Year Award* for 2018 are:

- Centennial County Fair | Finkelstein Memorial Library
- Genealogy Club | Moffat Library of Washingtonville
- Literacy Solutions Citizenship Class | Nanuet Public Library
- A Meeting for 20- and 30-Somethings | Valley Cottage Free Library

Nominees ([view here](#) / [view here](#)) for the category of *RCLS Member Library Youth Program of the Year Award* for 2018 are:

- Preschool Fair | Albert Wisner Public Library
- Homeschool Exhibition Days | Chester Public Library
- Messy Makers | Ethelbert B. Crawford Public Library, Monticello
- Libraries Ready to Code | Florida Public Library
- Bicycle Rodeo | Haverstraw King's Daughters Public Library
- Express Your World | Haverstraw King's Daughters Public Library
- Great American Solar Eclipse Program Series | Haverstraw King's Daughters Public Library
- Dungeons & Dragons Club | Monroe Free Library
- Paint Night | New City Library
- Sewing for Kids | New City Library
- Codergarten | Pearl River Public Library
- Frog and Code are Friends | Pearl River Public Library
- Build a Better World Teen Overnight | Suffern Free Library
- Field Trip Fridays | Wallkill Public Library
- Robot Club | Western Sullivan Public Library, Jeffersonville Branch



Nominees ([view here](#)) for the category of the *RCLS Anthony J. Knipp Library Trustee Award* for 2018 are:

- Donna Applegate | Albert Wisner Public Library,
- Philip Coombe, Jr. | Daniel Pierce Library, Grahamsville
- Judy Epstein | Piermont Library District

Join us on **Friday, September 14** at The Sullivan Event Center to learn the winners. Register online using the [RCLS Event Calendar](#).

For more information, contact Ruth Daubenspeck at RCLS (ext. 222 or [ruth@rcls.org](mailto:ruth@rcls.org)).

## Photo of the Week



The Albert Wisner Public Library's (Warwick) Cooking Together class sat for a photo after the *chef's hat ceremony*. The class celebrated the completion of the five-week long cooking program by eating homemade ice cream, which they had made themselves!

Share a library-related photo, include a brief caption, your name, position and the library's name. A photo release is required from recognizable individuals in the photo. [Click here](#) for the RCLS photo release. Submit the picture to [rclsmemo@rcls.org](mailto:rclsmemo@rcls.org) with 'Photo of the Week' in the subject line.

## ALA Council Rescinds Meeting Rooms Interpretation

*AL: The Scoop, Aug. 16*

The American Library Association announced August 16 the outcome of a vote by ALA Council to rescind 2018 updates to Meeting Rooms: An Interpretation of the Library Bill of Rights. The vote comes after a swift response from ALA members, leadership, its offices, and library advocates to address concerns regarding the use of the term *hate groups*. The motion to rescind the 2018 version was approved. Ninety of the 179 councilors were required to vote. Seventy-five percent of those voting were needed to approve the measure. A total of 146 voted on this question, representing 82% of eligible voters. The final tally: 140 voted to rescind, four voted not to rescind, and two abstained. The 2018 Meeting Room interpretation will be removed from ALA's website. The Library Bill of Rights will revert to the [1991 version of the Meeting Rooms interpretation](#), which was in effect until the 2018 ALA Annual Conference.

## Conservation/Preservation Grant

The Conservation Preservation Discretionary online grant application for 2019-2020 is now available on the [NYS website](#). If you do not currently have a user name and password to access the online application, please go to the NYS [education website](#).

The due date for applications is 5 p.m. **Friday, November 9, 2018**. Please read the grant guidelines carefully before applying.

The New York State Program for the Conservation and Preservation of Library Research Materials provides \$500,000 each year for preserving materials in the collections of libraries, archives, historical societies and similar agencies. The grant awards for 2019-2020 will be limited to a minimum of \$2,500 and a maximum of \$40,000.

Questions about the program should be addressed to Barbara Lilley, Conservation/Preservation Program Officer, 518.486.4864 or [Barbara.lilley@nysed.gov](mailto:Barbara.lilley@nysed.gov).

## September Workshops — All are Free, unless otherwise noted.

### ✓ **Census Data & American FactFinder Workshop**

**Thursday, September 6 from 1:00 p.m. to 4:00 p.m.**

**Location: Southeastern NY Library Resources Council, Highland, NY**

**We've Got The Numbers! Understanding, Finding, and Constructing Tables from Census Data** will focus on describing the difference between the decennial census data and American Community Survey Statistics. Attendees will learn how to search for data, interpret tables, and download and share their findings

**We've Got The Numbers! Maps: Understanding, Finding, and Constructing Maps** using the Census portal will focus on understanding data in maps, and using the data to create customizable maps. Both workshops will be interactive and hands-on so that attendees can practice what they learn through related exercises

**Trainer:** David Kraiker, US Census Bureau

**Register:** [SENYLRC website](#)

### ✓ **Senior Improv @ Your Library**

**Friday, September 7 from 10:00 a.m. to 12:30 p.m.**

**Location: Albert Wisner Public Library, Warwick**

Libraries have taken on the role as community arts centers in our communities. In this seminar, you will experience how senior improvisational drama workshops and performances can help provide opportunities for seniors, and others, to come together and experience spontaneity, connection, and creativity through shared action. Participation in this seminar will offer library staff methods to build connections in the community through story sharing and plays and will help support our shared goals of diversity, equality, and inclusion in our programming. Besides, you'll have a lot of fun with your peers.

[Click here](#) for flyer.

**Featuring:** Linda Richmond and Ron Wiener

**Register:** [RCLS Calendar](#)

### ✓ **JOBNOW Webinar – Refresher Course**

**Tuesday, September 18 from 2:00 p.m. to 3:00 p.m.**

**Tuesday, October 23 from 10:00 a.m. to 11:00 a.m.**

**Tuesday, November 20 from 10:00 a.m. to 11:00 a.m.**

**Location: RCLS**

The JOBNOW online tool is available to all RCLS member libraries. The Central Library funds this online tool that can assist your community members with their career needs. Most libraries close their doors by 9 p.m. A career counselor can help your community members after your library is closed via an online chat, which is available from 2 p.m. to 11 p.m.

Join us to learn more about what JOBNOW has to offer and how you can help your library users.

The webinar information will be emailed to you one day prior to the event.

**CE Credits:** 1 Technology credits

**Audience:** All Library Staff

**Register:** [RCLS Calendar](#)

### ✓ **Instagram for Beginners!**

**Friday, September 21 from 9:30 a.m. to 12:30 p.m.**

**Location: Southeastern NY Library Resources Council Conference Room, Highland, NY**

Social media is an inescapable part of most people's daily lives. For libraries to remain relevant, they need to embrace new forms of communication with their patrons and community through social media.

Do you want to set up an Instagram account for your library but are scared to take the first step? Do you have an account for your library already, but haven't posted anything yet because you don't know where to start?

In this workshop geared towards public libraries, attendees will learn how to create an Instagram account and use it to promote their library.

[About the workshop.](#)

All participants will receive a certificate for CE credit.

**Trainer:** Courtney Wimmers, Mid-Hudson Library System

**Cost:** \$25 for members, including affiliate members (MHLS, RCLS, BOCES, ESLN members) / \$40 for non-members (out of state)

**Register:** [SENYLRC website](#)

## ✓ Fundamentals of Network and Library Continuity

**Tuesday, September 25 from 10:00 a.m. to 1:00 p.m.**

**Location:** RCLS

This course is divided into two parts:

### **Part 1: Fundamentals of Networking**

No library is an island in the modern world of technology. The infrastructure that connects the RCLS member libraries is the same technology that helps businesses, and government organizations meet their needs and goals. As technology improves the organization's technology, demands increase relative to the library's needs.

During this session, we will review the technology that helps us be connected, from a generalized perspective and then dive into the details in non-technical terms.

The goal of Part One of this course is to inform the participants how the member libraries are connected, describe the equipment used in its infrastructure, and describe how the technology is used to help your library succeed in its vision to serve community members.

We will explore and learn about the following:

- RCLS Fiber Network
- The central site core systems
- Basic library network

### **Part 2: Library Continuity**

Baffled, bored or intimidated by the concepts of keeping your library business working when a disaster strikes? The second part of the course is designed to clear up misconceptions and get to the facts on how Library Continuity can affect you and your users during a disaster.

Disasters can come in all sizes from just losing a critical file, being attacked by a virus, to ultimately the loss of your local infrastructure.

We will explore these issues as they relate to the library's operating requirements. Some of these needs are described in the Comptrollers' audit document that was published in 2017.

Topics covered:

1. **Resilience:** Critical business functions and their supporting infrastructure must be designed in a way that they are unaffected by disruptions.
2. **Recovery:** Arrangements are made to recover/restore critical and less critical functions that fail.
3. **Continuity/Contingency:** The organization establishes a capability to cope effectively with whatever incidents/disasters occur. These would include those that could not have been foreseen. Contingency preparations are the last-resort response when resilience and recovery arrangements prove inadequate.

Upon completion of this course, the attendee will know the rudimentary concepts of business continuity as it pertains to the library industry.

**CE Credit:** 3 Technology credits

**Audience:** Library Directors and IT staff

**Register:** [RCLS Calendar](#)

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## September Webinars — All are Free, unless otherwise noted.

### ✓ OGS Green Procurement

**Wednesday, September 5 from 11:00 a.m. to 12:00 p.m.**

Learn about green purchasing and the opportunities that are available for using OGS centralized contracts. This webinar will explain how to use OGS contracts, describe the most frequently purchased green products and discuss the latest trends in green purchasing.

**Presenter:** Todd Gardner is a contract manager at the New York State Office of General Services where he leads the Green Procurement Team.

**Register:** [NYLA website](#)

### ✓ Becoming a Socially-Conscious Library

**Tuesday, September 11 from 12:00 p.m. to 1:00 p.m.**

As our society becomes more socially aware, libraries (staff, boards and administrations) and our public are finding themselves caught in the middle of the discussion, interest and debate. This session intends to articulate what it means to be a socially-conscious library, issues libraries face in doing-so and charting a path to full engagement as a socially-conscious library.

**Presenter:** [Marcellus Turner, Seattle Public Library](#).

**Register:** [First Tuesdays website](#)

### ✓ Motivating Your Staff: Strategies for Supervisors

**Tuesday, September 11 from 3:00 p.m. to 4:00 p.m.**

Would you like to learn new methods of encouraging and inspiring motivation in your staff? Understanding what motivation is and how it works, is a critical management and leadership skill. This one hour webinar will explore the application of Herzberg's Motivation-Hygiene Theory (also known as Herzberg's Two Factor Theory). Herzberg posited that factors leading to job satisfaction and job dissatisfaction are separate. Which means supervisors must seek to both decrease factors that correspond to dissatisfaction and increase factors that correspond to satisfaction. The presenter will illustrate examples of this theory in staff training, meetings, onboarding, and in the day-to-day interactions supervisors have with their employees. Attendees will walk away with news ideas for how to create a work environment where employees are fulfilled.

All webinars are archived for later viewing on the [Infopeople website](#).

**Presenter:** Lauren Hays

**Register:** [Infopeople](#)

### ✓ Virtual Reality and Augmented Reality

**Wednesday, September 12 from 2:00 p.m. to 3:00 p.m.**

Learn about the past, present and future of Virtual Reality and Augmented Reality, as it relates to libraries.

**Presenter:** Austin Olney is a Digital Media Specialist at the White Plains Public Library.

**Register:** [NYLA website](#)

### ✓ Revitalizing Library Volunteer Engagement

**Tuesday, September 18 from 3:00 p.m. to 4:00 p.m.**

Library volunteerism is evolving. Gone are the days of looking for tasks to keep your volunteers busy. Libraries are now enlisting high impact volunteers who are bringing unique skills and expertise to enhance the library's mission. Join us to learn how you can harness the power of skilled volunteers in your community and hear success stories of innovative volunteer engagement in libraries of all sizes and budgets.

**Presenter:** Carla Lehn, principal consultant of the Lehn Group, former Library Programs Consultant of

California State Library, and author of the new book, [From Library Volunteer to Library Advocate: Tapping into the Power of Community Engagement](#).

**Register:** [WebJunction website](#)

**Note:** RCLS is sponsoring *Making the Most of Library Volunteer Recruitment and Retention* workshop on Thursday, October 18 at RCLS. For more information, see the [RCLS calendar](#).

## ✓ Building A Diverse and Inclusive YA Library Collection

**Tuesday, September 25 from 2:00 p.m. to 3:00 p.m.**

Why is it important for librarians to integrate culturally diverse literature into their collections? Readers need a rich and varied diet of material that reflects the many different ethnic, cultural, socioeconomic, and linguistic groups that make up multiple voices, individual lives, social attributes, and perspectives around the world. We are the advocates that help expand the borders of this culturally diverse literature, this inclusive literature, to aspects such as physical and mental disabilities, socioeconomic status, different family structures, such as foster families, and sexual and gender identification. We are striving to curate our collections to be the mirrors and windows of a teen's life into adulthood.

**Speaker:** Joyce Laiosa is the retired Head of Youth and Family Services of Voorheesville Public Library.

**Register:** [NYLA website](#)

## ✓ Literacy and Community-Building for Adults with Intellectual Disabilities

**Thursday, September 27 from 3:00 p.m. to 4:00 p.m.**

You will learn how [Next Chapter Book Club](#) (NCBC) helps libraries build community and promote literacy while supporting the educational and social growth of adults with intellectual and developmental disabilities. NCBC emphasizes inclusion and the joy of reading aloud with friends and is flexible enough to be adapted to the needs and budget of nearly any library. With more than 300 chapters, NCBC is the largest community book club of its kind in the world. Find out how your library can reach out to connect with an underserved population, promoting community inclusion, independence, and productivity for individuals with intellectual disabilities and their families.

**Presenters:** Tom Fish, PhD, Founder and President, Next Chapter Book Club; Pam Brooks, Department Head, Adult and Teen Services, Scotch Plains Public Library (NJ); and Maggie Allbee, Adult Services Supervisor, Henrico County Public Library (VA)

**Register:** [NYLA website](#)

## Learning Opportunity

### ✓ Empowerment, Advocacy & Leadership Academy

Youth Services Section (YSS) of the New York Library Association (NYLA) presents: Empowerment, Advocacy & Leadership Academy (EALA). This seven-month program is specifically designed for YS Providers who are interested in developing their leadership skills for personal and professional advancement. [Click here for flyer](#).

- 3 full-day, in-person workshops
- 4 live 90-minute webinars
- 24 hours of Continuing Education

Tuition is \$349 (travel and lodging not included) for members. For non-members, \$439. YSS is offering two scholarships that cover the \$349 tuition cost only for two members of NYLA/YSS. Travel and lodging are not included in the scholarship. [YSS \(EALA\) Scholarship](#) (PDF)

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## Public Library Data Update in *Bibliostat Connect*

The New York State Library is pleased to announce that 2016 data from the U.S. Census Bureau and the federal Institute of Museum and Library Services (IMLS) has been added to the online tool, *Bibliostat Connect*. The New York State Library makes this resource from Baker & Taylor freely available to New York’s public libraries and public library systems and to all New Yorkers. *Bibliostat Connect* provides easy access to the latest public library data sets from the IMLS Public Libraries Survey, the U.S. Census Bureau, and the ALA/PLA Public Library Data Service. *Bibliostat Connect* also includes selected data about New York’s 756 public libraries dating back to 1991.

*Bibliostat Connect* allows public libraries to make peer comparisons using national, proprietary, and local data, with easy to find statistical information to better serve your community. Libraries can identify strengths and weaknesses, and create charts, graphs, and rank order tables for civic and community outreach and presentations.

You can learn more about this powerful tool [here](#). The address for the *Bibliostat Connect* portal is: [www.nysl.nysed.gov/libdev/libs/](http://www.nysl.nysed.gov/libdev/libs/). For additional information, please contact Jane Minotti, New York State Library, State Data Coordinator, at [jane.minotti@nysed.gov](mailto:jane.minotti@nysed.gov) or 518 486.4858.

## System Calendar

For a complete and up-to-date list of events, including links to additional information, see the [RCLS Calendar](#). To add information, contact [Ruth Daubenspeck](#).

### August

#### Friday, 31

SUPLA, Monticello – 9:30 a.m.

### September

#### Monday, 3

**Labor Day—RCLS CLOSED**

#### Tuesday, 4

**Online Construction Grant Application Deadline**

#### Friday, 7

LARC-YS, Haverstraw—10:00 a.m.

#### Friday, 7

[Senior Improv @ Your Library](#), Warwick—10:00 a.m.

#### Saturday, 8

[Teen Battle of the Books](#), SUNY Orange—11:00 a.m.

#### Wednesday, 12

CTUG, Middletown—9:30 a.m.

#### Wednesday, 12

Directors Association, RCLS—9:30 a.m.

#### Friday, 14

[RCLS Legislative Breakfast and Annual Meeting](#), The Sullivan Event Center—8:00 a.m.

#### Monday 17

[RCLS 2019 Budget Hearing, RCLS](#) – 6:00 p.m.

#### Tuesday, 18

[JOBNOW Webinar](#) – Refresher Course – 2:00 p.m.

#### Thursday, 20

[RCLS 2019 Budget Hearing](#), Monticello – 6:00 p.m.

#### Monday, 24

CLOUSC, Newburgh—9:15 a.m.

#### Monday, 24

ANSER Committee, RCLS – 9:30 a.m.

## RCLS Headquarters E-mail and Extension Directory (845.243.3747)

<a href="#">Robert Hubsher</a> .....	Executive Director .....	242
<a href="#">Chuck Conklin</a> .....	Delivery & Building Maintenance Supervisor .....	226
<a href="#">Dan Donohue</a> .....	ILL/Technical Services Librarian.....	237
<a href="#">Randall Enos</a> .....	Youth Services Consultant .....	240
<a href="#">Stephen Hoefler</a> .....	Fiscal Officer.....	223
<a href="#">John Hurley</a> .....	ANSER Manager and Systems Administrator .....	228
<a href="#">Jerry Kuntz</a> .....	Electronic Resources Consultant.....	246
<a href="#">Grace Riario</a> .....	Assistant Director & Outreach Coordinator.....	233